



HNS Rewards Policy

1.0 Hackney New School Mission Statement

Hackney New School is a learning community where our students have high aspirations for themselves and each other. We want our students to grow into well-informed, well-balanced and confident citizens. We aim to provide a disciplined, safe environment where children learn effectively and respect each other.

2.0 Policy links to school mission, aims and values

All of the work of Hackney New School is intended to support the delivery of our mission statement in full.

The policy links with the following areas specified in the SDP:

- Implement a fair, certain and consistent behaviour strategy
- Create a rewards culture

3.0 Purpose

At Hackney New School, the use of rewards is a way of recognising the hard work, effort and commitment of our students. Rewards may be given in lessons, during break and lunch time, during extra curricular activities, and in/for any school event students are involved with.

4.0 Implementation

Hackney New School rewards merits as a way of recognising the achievements of our students.

We will reward and celebrate the achievements of our students by using the following:

- Words of praise in lessons and assemblies
- Comments in books
- Individual merits
- Whole class merits
- Golden Tickets
- Positive slips
- Special assemblies
- Special events and activities such as reward trips
- Displaying work and pictures throughout the school
- Annual whole school awards evening
- Lapel pins
- Jack Petchey Award nominations

In class:

- Teaching staff may award students a merit for the following reasons:
 - Acting upon feedback
 - Being organised
 - Excellent effort in lesson
 - Excellent quality homework
 - Helping others with their learning

- Being keen to learn
 - Looking after the environment
 - Outstanding academic achievement
 - Putting others first
 - Representing the school
 - Responding well to teacher questioning
 - Serving the school community
 - Speaking politely
 - Taking initiative
 - Taking an active role in assembly
 - Taking an active role in peer assessment
 - Working exceptionally well in a group
- In addition to individual merits, teaching staff may also award Golden Tickets, which equates to 5 merits, for outstanding work from students in the class.

Before school/Break/Lunchtimes:

- A member of staff may award students a merit by issuing a positive slip to them for the following reasons:
 - Being considerate
 - Speaking politely
 - Looking after the environment
 - Being organised
 - Serving the school community
 - Being helpful
 - Taking initiative
 - Being a role model

Pastoral rewards:

- Form tutors may award students a merit for
 - 100% Attendance
 - 100% Punctuality
 - Uniform and Equipment

Cumulative rewards:

- At 50 merits, students will be awarded a bronze lapel badge
- At 100 merits, students will be awarded a silver lapel badge
- At 150 merits, students will be awarded a gold lapel badge
- At 200 merits, students will be awarded a blue lapel badge

Academic Rewards:

After each data capture, there will be a series of awards to recognise the academic achievements of students over a period of time. These awards will be based on levels of progress made over the course of the term.

These awards will be given out at the following times throughout the year:

- End of Autumn Term
- End of Spring Term

5.0 Links with other policy areas

- Teaching and Learning policy
- Behaviour Policy

6.0 Communication

Updates on rewards will be included in school newsletters which are sent to all parents/carers.

7.0 Policy documentation control

Responsible for review:	Ms Cara Quinn Larkin
Version:	2
Reviewed:	May 2020
Next review date:	Sept 2020